
**Side Letter of Agreement
Between the City of Simi Valley and
Service Employees International Union 721 (SEIU 721)**

The City of Simi Valley ("CITY") and Service Employees International Union SEIU, Local 721 ("UNION") have met, conferred, and reached an agreement on this Side Letter of Agreement to the Memorandum of Agreement ("MOA") between the CITY and the UNION. This Side Letter of Agreement revises language under Section IV, Article 11 of the MOA related to employee attire. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOA.

Article 11. – Employee Attire

[Replace paragraph "Uniforms for other General Unit" and add titles of Police Records Technician I/II and Senior Police Records Technician for limited uniform articles.]

Current Language:

"Uniforms for other General Unit – The City shall provide at least five uniform sets and maintenance of such for those employees so designated in "Attachment 2". Employees who are provided with uniforms shall be required to wear uniforms during all working hours. Uniform replacement shall be provided by the City if and when the City determines replacement to be necessary."


Revised Language (change bolded for emphasis):

"Uniforms for other General Unit – The City shall provide at least five uniform sets (**unless otherwise noted**) and maintenance of such for those employees so designated in "Attachment 2". **Police Records Technician I/II and Senior Police Records Technician employees shall receive two short-sleeved and one long-sleeved uniform polo shirt.** Employees who are provided with uniforms shall be required to wear uniforms during all working hours. Uniform replacement shall be provided by the City if and when the City determines replacement to be necessary."

This Side Letter of Agreement is executed this 28th day of August 2024, by the employer-employee relations representative whose signatures appear below for their respective organizations.


For the UNION:

By: 
Vivienne DeLuca, President
SEIU Local 721

By: 
Sam Edelson
Worksite Organizer, SEIU Local 721

For the CITY:

By: 
Samantha C. Argabrite, City Manager
City of Simi Valley

By: 
Algeria R. Ford, City Attorney
City of Simi Valley