

RESOLUTION NO. 2024-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SIMI VALLEY APPROVING UPDATED CITYWIDE PUBLICLY AVAILABLE PAY SCHEDULES EFFECTIVE ON JULY 1, 2024 IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, the City Council of the City of Simi Valley contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 (Section 570.5) requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, CalPERS issued Circular Letter 200-003-20 as guidance to public agencies in creating and maintaining a Publicly Available Pay Schedule that complies with Section 570.5; and

WHEREAS, to ensure that the City remains compliant with its obligation under Section 570.5, staff will, at a minimum, present updated pay schedules following adoption of any changes to job classifications or salary ranges due to adoption of the annual budget document, and following any mid-fiscal year changes to the pay schedules; and

WHEREAS, the City Council finds and determines that it desires to approve Citywide Publicly Available Pay Schedule that includes changes adopted with effective dates up to July 1, 2024, which incorporate changes related to the adoption of the Fiscal Year 2024-2025 Budget, along with changes related to the prior adoption of labor agreements in 2023 pertaining to a 6% and a 4% cost of living increase.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SIMI VALLEY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Resolution No. 2024-29 is hereby adopted to represent the City's Publicly Available Pay Schedules effective July 1, 2024 (Exhibit 1) pursuant to Section 570.5.

SECTION 2. All previous resolutions related to job classifications and compensation levels are hereby repealed to the extent they are in conflict with this resolution.

SECTION 3. The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the Office of the City Clerk.

PASSED and ADOPTED this 24th day of June, 2024.

Attest:

DocuSigned by:
Lucy Blanco

Lucy Blanco, City Clerk

DocuSigned by:
Fred D. Thomas

Fred D. Thomas, Mayor of the City of Simi Valley, California

Approved as to Form:

DocuSigned by:
Algeria R. Ford

Algeria R. Ford, City Attorney

Approved as to Content:

DocuSigned by:
Brian Paul Gabler

Brian Paul Gabler, City Manager

DocuSigned by:
Jamie Cross Jamie Cross, Sr. Human Resources Analyst for

Jennifer O'Utterres
Deputy Human Resources Director

CERTIFICATION

I, City Clerk of the City of Simi Valley, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 2024-29 which was regularly introduced and adopted by the City Council of the City of Simi Valley, California, at a regular meeting thereof held on the 24th day of June by the following vote of the City Council:

AYES: Council Members Litster, Cavanaugh, Judge, Mayor Pro Tem Rhodes and Mayor Thomas


NAYS: None


ABSENT: None


ABSTAINED: None


IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Simi Valley, California, dated June 28, 2024.

DocuSigned by:
Lucy Blanco
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Lucy Blanco, CMC
City Clerk

Group BU		Job Classification	Hourly Min	Hourly Max	Effective Date
GR40		Accounting Assistant I	\$ 20.1939	\$ 25.7314	04/22/2024
GR40		Accounting Assistant II	\$ 22.1961	\$ 28.3514	04/22/2024
MS24		Accounting Projects Analyst	\$ 40.7790	\$ 52.2838	04/08/2024
MS24		Accounting Specialist	\$ 32.8213	\$ 41.9385	04/08/2024
MS24		Accounting Supervisor	\$ 45.4488	\$ 58.3553	04/08/2024
GR40		Accounting Technician I	\$ 21.9786	\$ 28.0426	04/22/2024
TH59		Accounting Technician I (Temps)	\$ 21.9786	\$ 28.0426	04/22/2024
GR40		Accounting Technician II	\$ 24.4157	\$ 31.1546	04/22/2024
MS24		Administrative Assistant	\$ 29.4363	\$ 37.5389	04/08/2024
TH59		Administrative Intern	\$ 21.3400	\$ 27.2300	06/20/2011
MS24		Administrative Officer	\$ 49.8792	\$ 64.1140	04/08/2024
ME20		Administrative Services Director (Confidential)	\$ 74.8322	\$ 97.2811	05/06/2024
GR40		Administrative Technician	\$ 26.9212	\$ 34.3695	04/22/2024
MS24		Assistant City Attorney	\$ 65.5573	\$ 84.4959	04/08/2024
ME20		Assistant City Manager	\$ 78.5845	\$ 102.1600	04/08/2024
ME20		Assistant City Manager (Confidential)	\$ 78.5845	\$ 102.1600	05/06/2024
MS24		Assistant Community Services Manager	\$ 33.7752	\$ 43.1793	04/08/2024
MS24		Assistant Engineer	\$ 41.6539	\$ 53.4216	04/08/2024
TH59		Assistant Engineer (Temps)	\$ 41.6539	\$ 53.4216	04/08/2024
MS24		Assistant Planner	\$ 35.8382	\$ 45.8611	04/08/2024
PM22		Assistant Police Chief	\$ 77.6245	\$ 100.0991	04/08/2024
MS24		Assistant Public Works Director	\$ 71.8339	\$ 92.6553	04/08/2024
MS24		Assistant to the City Manager	\$ 57.2175	\$ 73.6539	04/08/2024
MS24		Assistant Waterworks Services Manager	\$ 47.3612	\$ 60.8412	04/08/2024
MS24		Associate Engineer	\$ 45.5787	\$ 58.5239	04/08/2024
MS24		Associate Planner	\$ 40.8464	\$ 52.3713	04/08/2024
MS24		Budget & Administration Manager	\$ 48.2774	\$ 61.9960	04/08/2024
MS24		Budget Officer	\$ 51.8347	\$ 66.6566	04/08/2024
GR40		Building Inspector I	\$ 28.5802	\$ 36.4519	04/22/2024
GR40		Building Inspector II	\$ 31.4520	\$ 40.1016	04/22/2024
GR40		Building Maintenance Technician	\$ 23.2258	\$ 29.6558	04/22/2024
PC21		Chief of Police	\$ 101.3110	\$ 131.7039	04/08/2024
MA02		City Attorney (Confidential)	\$ 103.4500	\$ 134.4839	05/06/2024
MS24		City Clerk	\$ 58.7996	\$ 71.7504	04/08/2024
MS24		City Engineer	\$ 65.4545	\$ 84.3628	04/08/2024
MC01		City Manager (Confidential)	\$ 129.0141	\$ 154.8171	05/06/2024
MS24		Code Compliance Manager	\$ 47.4472	\$ 60.7700	04/08/2024
MS24		Code Compliance Officer	\$ 33.3225	\$ 42.5909	04/08/2024
MS24		Communication Systems Coordinator	\$ 48.7691	\$ 62.6716	04/08/2024
MS24		Communications Manager	\$ 46.2063	\$ 59.3396	04/08/2024
GD40		Communications Supervisor	\$ 33.4886	\$ 42.7216	04/22/2024
GR40		Community Services Aide	\$ 19.1984	\$ 24.5186	04/22/2024
TH59		Community Services Aide (Temps)	\$ 19.1984	\$ 24.5186	04/22/2024
MS24		Community Services Coordinator	\$ 38.1441	\$ 48.8588	04/08/2024
ME20		Community Services Director	\$ 73.2376	\$ 95.2090	04/08/2024
MS24		Community Services Manager	\$ 45.5126	\$ 58.4377	04/08/2024
GR40		Community Services Technician	\$ 24.4385	\$ 31.1889	04/22/2024
MY10		Council Member (incl. Mayor/Mayor Pro-tem)*	\$ 6.9390	\$ 6.9390	06/02/2011
GR40		Counter Services Technician I	\$ 26.8640	\$ 34.2665	04/22/2024
GR40		Counter Services Technician II	\$ 29.5528	\$ 37.6990	04/22/2024
MS24		Crime Analysis and Prevention Manager	\$ 46.0238	\$ 59.0661	04/08/2024
MS24		Crime Analyst	\$ 36.9318	\$ 47.2830	04/08/2024
GR40		Crime Scene Investigator I	\$ 29.5413	\$ 37.7104	04/22/2024
GR40		Crime Scene Investigator II	\$ 32.5160	\$ 41.4975	04/22/2024
GR40		Crime Scene Investigator Trainee	\$ 23.2029	\$ 29.5756	04/22/2024
TX57		Crossing Guard (Temps)	\$ 16.0000	\$ 16.0000	01/01/2024
MS24		Cultural Arts Center Technical Coordinator	\$ 32.2061	\$ 41.1621	04/08/2024
GR40		Custodian	\$ 20.1480	\$ 25.7085	04/22/2024
GR40		Customer Service Representative	\$ 21.6353	\$ 27.6192	04/22/2024
TH59		Customer Services Representative (Temps)	\$ 21.6353	\$ 27.6192	04/22/2024
MS24		Customer Services Manager	\$ 46.2064	\$ 59.3396	04/08/2024
MS24		Customer Services Supervisor	\$ 37.2033	\$ 47.8062	04/08/2024
MS24		Deputy Administrative Services Director (Budget & Purchasing)	\$ 54.1524	\$ 69.6700	04/08/2024
MS24		Deputy Administrative Services Director (Fiscal Services)	\$ 59.0559	\$ 76.0441	04/08/2024
MS24		Deputy Administrative Services Director (Information Services)	\$ 65.9285	\$ 84.9781	04/08/2024
MS24		Deputy City Attorney	\$ 54.1643	\$ 70.4136	04/08/2024
MS24		Deputy City Clerk	\$ 29.4363	\$ 37.5389	04/08/2024
MS24		Deputy City Manager	\$ 67.6814	\$ 87.2570	04/08/2024

Group BU		Job Classification	Hourly Min	Hourly Max	Effective Date
MS24		Deputy Community Services Director	\$ 58.8603	\$ 75.7902	04/08/2024
MS24		Deputy Director/Police Administration & Communication	\$ 60.1704	\$ 77.4933	04/08/2024
MS24		Deputy Director/Traffic Engineer	\$ 65.4545	\$ 84.3629	04/08/2024
MS24		Deputy Environmental Services Director	\$ 58.8603	\$ 75.7902	04/08/2024
MS24		Deputy Environmental Services Director (Building Official)	\$ 60.1024	\$ 77.4042	04/08/2024
MS24		Deputy Environmental Services Director (City Planner)	\$ 61.1426	\$ 78.7571	04/08/2024
MS24		Deputy Human Resources Director (Confidential)	\$ 64.1818	\$ 82.7079	05/06/2024
MS24		Deputy Public Works Director (Administration)	\$ 60.1704	\$ 77.4933	04/08/2024
MS24		Deputy Public Works Director (Development Services)	\$ 59.6883	\$ 76.8665	04/08/2024
MS24		Deputy Public Works Director (Environmental Compliance)	\$ 59.3629	\$ 76.4442	04/08/2024
MS24		Deputy Public Works Director (Maintenance Services Engineer)	\$ 59.6883	\$ 76.8665	04/08/2024
MS24		Deputy Public Works Director (Maintenance Services)	\$ 59.3629	\$ 76.4442	04/08/2024
MS24		Deputy Public Works Director (Sanitation Services)	\$ 59.3629	\$ 76.4442	04/08/2024
MS24		Deputy Public Works Director (Transit)	\$ 58.8603	\$ 75.7902	04/08/2024
MS24		Deputy Public Works Director (Waterworks Services)	\$ 59.3629	\$ 76.4442	04/08/2024
MS24		Digital & Print Media Coordinator (formerly Graphics Media Coordinator)	\$ 39.9272	\$ 51.1769	04/08/2024
GR40		Electrical Inspector	\$ 33.0080	\$ 42.1039	04/22/2024
MS24		Emergency Services Coordinator	\$ 39.9272	\$ 51.1769	04/08/2024
MS24		Emergency Services Manager	\$ 45.9785	\$ 59.0439	04/08/2024
GR40		Engineering Aide	\$ 24.5415	\$ 31.3033	04/22/2024
GR40		Engineering Technician	\$ 30.6511	\$ 39.1062	04/22/2024
MS24		Enterprise Systems Analyst	\$ 53.1486	\$ 68.3645	04/08/2024
GR40		Environmental Compliance Inspector	\$ 30.9111	\$ 40.1016	04/22/2024
MS24		Environmental Compliance Program Analyst	\$ 38.3949	\$ 49.1849	04/08/2024
MS24		Environmental Compliance Program Coordinator	\$ 43.2714	\$ 55.5249	04/08/2024
ME20		Environmental Services Director	\$ 73.2193	\$ 95.1842	04/08/2024
MS24		Executive Assistant	\$ 38.0945	\$ 48.7945	04/08/2024
GR40		Field Laboratory Technician	\$ 24.9076	\$ 31.7839	04/24/2024
MS24		Fiscal Services Supervisor	\$ 32.8210	\$ 41.9385	04/08/2024
MS24		Geographic Information System (GIS) Coordinator	\$ 51.2080	\$ 65.8057	04/08/2024
GR40		Graphics/Support Services Technician	\$ 24.3584	\$ 31.1087	04/22/2024
GR40		Heavy Equipment Operator	\$ 24.3584	\$ 31.1087	04/22/2024
MS24		Home Rehabilitation Coordinator	\$ 38.2621	\$ 49.0123	04/08/2024
MS24		Human Resources Analyst	\$ 40.8905	\$ 52.4295	04/08/2024
GR40		Human Resources Technician	\$ 22.1731	\$ 28.3514	04/22/2024
TH59		Human Resources Technician (Temps)	\$ 22.1731	\$ 28.3514	04/22/2024
GR40		Industrial Painter	\$ 33.4520	\$ 42.7222	04/22/2024
MS24		Information Services Analyst I	\$ 40.9855	\$ 52.5534	04/08/2024
MS24		Information Services Analyst II	\$ 44.5280	\$ 57.1568	04/08/2024
GR40		Instrumentation Technician	\$ 35.8077	\$ 45.7014	04/22/2024
GR40		Inventory Support Specialist	\$ 20.5485	\$ 26.2577	04/22/2024
MH25		Investigative Assistant	\$ 27.3446	\$ 34.8958	04/08/2024
MS24		Laboratory Chemist	\$ 43.0448	\$ 55.2295	04/08/2024
MS24		Laboratory Supervisor	\$ 47.3155	\$ 60.7816	04/08/2024
GR40		Laboratory Technician	\$ 30.3765	\$ 38.7744	04/22/2024
MS24		Landscape Architect	\$ 50.8251	\$ 65.3446	04/08/2024
TX57		Lead Crossing Guard (Temps)	\$ 17.0000	\$ 17.0000	01/01/2024
MS24		Legal Administrative Assistant	\$ 30.7728	\$ 39.2764	04/08/2024
GR40		Legal Technician	\$ 22.1961	\$ 28.3286	04/22/2024
MS24		Maintenance Superintendent	\$ 46.8314	\$ 60.1527	04/08/2024
MS24		Maintenance Supervisor	\$ 37.9489	\$ 48.6044	04/08/2024
GR40		Maintenance Worker I	\$ 20.1480	\$ 25.7085	04/22/2024
TH59		Maintenance Worker I (Temps)	\$ 20.1480	\$ 25.7085	04/22/2024
GR40		Maintenance Worker II	\$ 22.1961	\$ 28.3514	04/22/2024
TH59		Maintenance Worker II (Temps)	\$ 22.1961	\$ 28.3514	04/22/2024
GR40		Maintenance Worker III	\$ 24.4385	\$ 31.1889	04/22/2024
MS24		Management Analyst	\$ 39.9272	\$ 51.1769	04/08/2024
MS24		Management Assistant	\$ 31.2302	\$ 39.8706	04/08/2024
GR40		Mechanic I	\$ 23.2829	\$ 29.7358	04/22/2024
GR40		Mechanic II	\$ 29.0723	\$ 37.1155	04/22/2024
GR40		Nutrition Services Worker	\$ 19.1984	\$ 24.5186	04/22/2024
GR40		Office Assistant I	\$ 19.2670	\$ 19.2670	04/22/2024
TH59		Office Assistant I (Temps)	\$ 19.2670	\$ 19.2670	04/22/2024
GR40		Office Assistant II	\$ 19.2670	\$ 24.4729	04/22/2024
TH59		Office Assistant II (Temps)	\$ 19.2670	\$ 24.4729	04/22/2024
GR40		Office Specialist I	\$ 20.2282	\$ 25.6970	04/22/2024
TH59		Office Specialist I (Temps)	\$ 20.2282	\$ 25.6970	04/22/2024
GR40		Office Specialist II	\$ 22.1961	\$ 28.3286	04/22/2024

Group BU		Job Classification	Hourly Min	Hourly Max	Effective Date
TH59		Office Specialist II (Temps)	\$ 22.1961	\$ 28.3286	04/22/2024
MS24		Payroll Coordinator	\$ 46.6582	\$ 59.9246	04/08/2024
MS24		Permit Services Coordinator	\$ 36.7465	\$ 47.7750	04/08/2024
VP90		Planning Commissioner**	\$ 3.1354	\$ 3.1354	06/21/2010
TH59		Planning Intern (Temps)	\$ 21.7400	\$ 27.7300	06/20/2011
GR40		Planning Technician	\$ 28.8663	\$ 36.9324	04/22/2024
GR40		Plans Examiner	\$ 31.4520	\$ 40.1016	04/22/2024
GR40		Plant Electrician	\$ 31.0057	\$ 39.5639	04/22/2024
GR40		Plant Maintenance Program Technician	\$ 32.5618	\$ 41.5318	04/22/2024
MS24		Plant Maintenance Supervisor	\$ 40.9307	\$ 52.4812	04/08/2024
GR40		Plant Maintenance Technician I	\$ 30.4117	\$ 38.7995	04/22/2024
GR40		Plant Maintenance Technician II	\$ 33.4505	\$ 42.6795	04/22/2024
GR40		Plant Maintenance Technician III	\$ 36.7923	\$ 46.9475	04/22/2024
MS24		Plant Operations Manager	\$ 48.3477	\$ 62.1236	04/08/2024
MS24		Plant Operations Supervisor	\$ 40.9307	\$ 52.4812	04/08/2024
GR40		Plant Operator I	\$ 30.8088	\$ 39.3733	04/22/2024
GR40		Plant Operator II	\$ 33.6466	\$ 42.9526	04/22/2024
GR40		Plant Operator III	\$ 37.0369	\$ 47.2478	04/22/2024
GR40		Plant Operator Trainee	\$ 23.4667	\$ 29.9986	04/22/2024
MS24		Plant Support Systems Manager	\$ 48.3477	\$ 62.1236	04/08/2024
PM22		Police Commander	\$ 66.1185	\$ 85.1627	04/08/2024
MS24		Police Communications & Records Manager	\$ 50.8269	\$ 65.2735	04/08/2024
GD40		Police Dispatcher	\$ 29.0951	\$ 37.1269	04/22/2024
TH59		Police Dispatcher (Temps)	\$ 29.0951	\$ 37.1269	04/22/2024
GD40		Police Dispatcher Trainee	\$ 25.7428	\$ 25.7428	04/22/2024
GR40		Police Maintenance Specialist	\$ 24.3813	\$ 31.1202	04/22/2024
MS24		Police Maintenance Supervisor	\$ 34.8489	\$ 44.5755	04/08/2024
PO30		Police Officer ¹	\$ 35.0674	\$ 53.3505	04/08/2024
GP31		Police Officer Trainee	\$ 30.6840	\$ 30.6840	04/08/2024
MS24		Police Records Manager	\$ 41.7955	\$ 54.3343	04/08/2024
MS24		Police Records Supervisor	\$ 36.9318	\$ 47.2830	04/08/2024
GR40		Police Records Technician I	\$ 20.0222	\$ 25.5598	04/22/2024
GR40		Police Records Technician II	\$ 21.6583	\$ 27.7337	04/22/2024
PO30		Police Sergeant ¹	\$ 45.8680	\$ 69.6886	04/08/2024
GR40		Police Services Officer	\$ 22.0702	\$ 28.1913	04/22/2024
MS24		Police Services Supervisor	\$ 35.0238	\$ 44.8023	04/08/2024
MS24		Principal Engineer	\$ 59.6883	\$ 76.8665	04/08/2024
TH59		Principal Engineer (Temps)	\$ 59.6883	\$ 76.8665	04/08/2024
MS24		Principal Information Services Analyst	\$ 53.4951	\$ 68.8151	04/08/2024
MS24		Principal Planner/Zoning Administrator	\$ 53.2463	\$ 68.4921	04/08/2024
GR40		Property Officer	\$ 27.4133	\$ 34.9875	04/22/2024
GR40		Property Technician	\$ 24.3241	\$ 31.0173	04/22/2024
TH59		Property Technician (Temps)	\$ 24.3241	\$ 31.0173	04/22/2024
ME20		Public Works Director	\$ 79.7885	\$ 103.7252	04/08/2024
GR40		Public Works Inspector	\$ 31.6465	\$ 40.3534	04/22/2024
GR40		Recording Secretary	\$ 23.3401	\$ 29.7702	04/22/2024
MS24		Risk Manager	\$ 51.8442	\$ 66.6687	04/08/2024
MS24		Senior Accountant	\$ 45.7038	\$ 58.6863	04/08/2024
MS24		Senior Administrative Officer	\$ 51.5208	\$ 66.2900	04/08/2024
MS24		Senior Assistant City Attorney	\$ 72.0364	\$ 92.9187	04/08/2024
MS24		Senior Assistant City Attorney (Confidential)	\$ 72.0364	\$ 92.9187	05/06/2024
GR40		Senior Building Inspector	\$ 34.5640	\$ 44.1290	04/22/2024
MS24		Senior Code Compliance Officer	\$ 37.9576	\$ 48.6160	04/08/2024
MS24		Senior Crime Analyst	\$ 46.0238	\$ 59.0661	04/08/2024
GR40		Senior Custodian	\$ 24.4385	\$ 31.1889	04/22/2024
GR40		Senior Customer Services Representative	\$ 24.8734	\$ 31.7267	04/22/2024
MS24		Senior Engineer	\$ 52.0707	\$ 66.9634	04/08/2024
GR40		Senior Engineering Technician	\$ 33.7745	\$ 43.1221	04/22/2024
MS24		Senior Human Resources Analyst	\$ 46.6582	\$ 59.9246	04/08/2024
MS24		Senior Human Resources Analyst (Confidential)	\$ 46.6582	\$ 59.9246	05/06/2024
GR40		Senior Human Resources Technician	\$ 24.4157	\$ 31.1546	04/22/2024
MS24		Senior Information Services Analyst	\$ 48.7691	\$ 62.6716	04/08/2024
GR40		Senior Instrumentation Technician	\$ 39.3770	\$ 50.2716	04/22/2024
GR40		Senior Laboratory Technician	\$ 33.2827	\$ 42.5157	04/22/2024
MS24		Senior Management Analyst	\$ 45.9785	\$ 59.0439	04/08/2024
TH59		Senior Management Analyst (Temps)	\$ 45.9785	\$ 59.0439	04/08/2024
MS24		Senior Planner	\$ 46.6091	\$ 59.8624	04/08/2024

Group BU		Job Classification	Hourly Min	Hourly Max	Effective Date
PO30		Senior Police Officer ¹	\$ 38.0078	\$ 56.7715	04/08/2024
GR40		Senior Police Records Technician	\$ 25.9717	\$ 33.0996	04/22/2024
GR40		Senior Tree Trimmer	\$ 26.9098	\$ 34.3467	04/22/2024
MS24		Staff Accountant	\$ 40.1320	\$ 51.4440	04/08/2024
TH59		Staff Accountant (Temps)	\$ 40.1320	\$ 51.4440	04/08/2024
MS24		Supervising Building Inspector	\$ 41.5409	\$ 53.2746	04/08/2024
MS24		Supervising Public Works Inspector	\$ 41.5409	\$ 53.2746	04/08/2024
GR40		Support Services Worker	\$ 19.3014	\$ 24.6330	04/22/2024
TH59		Temp Salaried Hourly (Temps/Mgt)	\$ 16.0000	\$ 36.9600	01/01/2024
GR40		Theater Technician I	\$ 17.0872	\$ 17.6666	04/22/2024
GR40		Theater Technician II	\$ 18.5349	\$ 23.6720	04/22/2024
TH59		Theater Technician II (Temps)	\$ 18.5349	\$ 23.6720	04/22/2024
GT40		Transit Coach Operator	\$ 23.4203	\$ 29.9304	04/22/2024
TT59		Transit Coach Operator (Temps)	\$ 23.4203	\$ 29.9304	04/22/2024
GT40		Transit Coach Operator Trainee	\$ 23.4203	\$ 23.4203	04/22/2024
TT59		Transit Coach Operator Trainee (Temps)	\$ 23.4203	\$ 23.4203	04/22/2024
GT40		Transit Dispatcher	\$ 21.0978	\$ 26.9328	04/22/2024
MS24		Transit Finance Manager	\$ 45.4858	\$ 58.4032	04/08/2024
GT40		Transit Operations Assistant	\$ 27.9968	\$ 35.6739	04/22/2024
MS24		Transit Operations Manager	\$ 45.9785	\$ 59.0439	04/08/2024
MS24		Transit Supervisor	\$ 35.4308	\$ 45.3318	04/08/2024
GR40		Tree Trimmer I	\$ 22.1961	\$ 28.3743	04/22/2024
GR40		Tree Trimmer II	\$ 24.4385	\$ 31.2232	04/22/2024
GR40		Utilities Specialist	\$ 31.0173	\$ 39.5868	04/22/2024
GR40		Utility Services Specialist	\$ 36.5320	\$ 46.7948	04/22/2024
GR40		Victim Advocate	\$ 24.3584	\$ 31.1087	04/22/2024
MS24		Wastewater Collection System Supervisor	\$ 37.9489	\$ 48.6044	04/08/2024
GR40		Wastewater Collection System Technican I	\$ 23.7406	\$ 30.2736	04/22/2024
GR40		Wastewater Collection System Technican II	\$ 26.1089	\$ 33.2827	04/22/2024
GR40		Wastewater Collection System Technican Trainee	\$ 21.5782	\$ 27.5048	04/22/2024
TH59		Wastewater Collection System Technician Trainee (Temps)	\$ 21.5782	\$ 27.5048	04/22/2024
MS24		Water Distribution Supervisor	\$ 41.5261	\$ 53.2553	04/08/2024
MS24		Water Field Services Supervisor	\$ 41.5261	\$ 53.2553	04/08/2024
MS24		Water Operations Supervisor	\$ 41.5261	\$ 53.2553	04/08/2024
GR40		Waterworks Meter Reader	\$ 21.3609	\$ 27.1959	04/22/2024
GR40		Waterworks Operator I	\$ 27.6881	\$ 35.4202	04/22/2024
GR40		Waterworks Operator II	\$ 30.5046	\$ 38.9624	04/22/2024
GR40		Waterworks Operator III	\$ 34.4792	\$ 44.0157	04/22/2024
GR40		Waterworks Operator Trainee	\$ 25.4476	\$ 32.4687	04/22/2024
GR40		Waterworks Systems Technician	\$ 34.0377	\$ 43.4539	04/22/2024
TW59		Work Experience/Clerical (Temps)	\$ 16.0000	\$ 16.0000	01/01/2024
TW59		Work Experience/Maintenance (Temps)	\$ 16.0000	\$ 16.0000	01/01/2024
MS24		Workers' Compensation Adjuster I	\$ 31.2302	\$ 39.8706	04/08/2024
MS24		Workers' Compensation Adjuster II	\$ 34.3533	\$ 43.8576	04/08/2024
MS24		Workers' Compensation Manager	\$ 45.4456	\$ 58.3506	04/08/2024
MS24		Workers' Compensation Supervisor	\$ 40.8905	\$ 52.4295	04/08/2024

* Council Members are compensated a bi-weekly stipend of \$555.12; the amount shown is an hourly equivalent if the position was a full-time classification (80 hours in a 2-week pay period).

** Planning Commission Members are compensated a monthly stipend of \$543.47; the amount show is an hourly equivalent if the position was a full-time classification (80 hours in a 2-week pay period).

¹ The classifications of Police Officer, Police Sergeant, and Senior Police Officer are paid on a Step system as shown on the POA Salary Steps sheet.

Prior Revisions:

3-24-22, Reso. No. 2022.16

7-25-22, Reso. No. 2022-44

7-6-23, Reso. No. 2023-31

Job Classification	Type of Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Officer	Hourly Base Rate	\$ 35.0674	\$ 36.9896	\$ 39.0375	\$ 41.1886	\$ 43.4768	\$ 45.8682	\$ 48.3966	\$ 50.8107	\$ 53.3505
	Educational Pay-AA/AS Degree (2.5%), <i>or</i>	\$ 0.8767	\$ 0.9247	\$ 0.9759	\$ 1.0297	\$ 1.0869	\$ 1.1467	\$ 1.2099	\$ 1.2703	\$ 1.3338
	Educational Pay-BA/BS Degree (5%)	\$ 1.7534	\$ 1.8495	\$ 1.9519	\$ 2.0594	\$ 2.1738	\$ 2.2934	\$ 2.4198	\$ 2.5405	\$ 2.6675
	POST Pay-Intermediate Certification (3%), <i>or</i>	\$ 1.0520	\$ 1.1097	\$ 1.1711	\$ 1.2357	\$ 1.3043	\$ 1.3760	\$ 1.4519	\$ 1.5243	\$ 1.6005
	POST Pay-Advanced Certification (6%)	\$ 2.1040	\$ 2.2194	\$ 2.3423	\$ 2.4713	\$ 2.6086	\$ 2.7521	\$ 2.9038	\$ 3.0486	\$ 3.2010
Senior Police Officer	Hourly Base Rate	\$ 38.0078	\$ 39.9758	\$ 41.9894	\$ 44.1290	\$ 46.3943	\$ 48.8312	\$ 51.4971	\$ 54.0714	\$ 56.7715
	Educational Pay-AA/AS Degree (2.5%), <i>or</i>	\$ 0.9502	\$ 0.9994	\$ 1.0497	\$ 1.1032	\$ 1.1599	\$ 1.2208	\$ 1.2874	\$ 1.3518	\$ 1.4193
	Educational Pay-BA/BS Degree (5%)	\$ 1.9004	\$ 1.9988	\$ 2.0995	\$ 2.2065	\$ 2.3197	\$ 2.4416	\$ 2.5749	\$ 2.7036	\$ 2.8386
	POST Pay-Intermediate Certification (3%), <i>or</i>	\$ 1.1402	\$ 1.1993	\$ 1.2597	\$ 1.3239	\$ 1.3918	\$ 1.4649	\$ 1.5449	\$ 1.6221	\$ 1.7031
	POST Pay-Advanced Certification (6%)	\$ 2.2805	\$ 2.3985	\$ 2.5194	\$ 2.6477	\$ 2.7837	\$ 2.9299	\$ 3.0898	\$ 3.2443	\$ 3.4063
Police Sergeant	Hourly Base Rate	\$ 45.8680	\$ 48.3966	\$ 51.0395	\$ 53.8310	\$ 56.7944	\$ 59.9178	\$ 63.2130	\$ 66.3707	\$ 69.6886
	Educational Pay-AA/AS Degree (2.5%), <i>or</i>	\$ 1.1467	\$ 1.2099	\$ 1.2760	\$ 1.3458	\$ 1.4199	\$ 1.4979	\$ 1.5803	\$ 1.6593	\$ 1.7422
	Educational Pay-BA/BS Degree (5%)	\$ 2.2934	\$ 2.4198	\$ 2.5520	\$ 2.6916	\$ 2.8397	\$ 2.9959	\$ 3.1607	\$ 3.3185	\$ 3.4844
	POST Pay-Intermediate Certification (3%), <i>or</i>	\$ 1.3760	\$ 1.4519	\$ 1.5312	\$ 1.6149	\$ 1.7038	\$ 1.7975	\$ 1.8964	\$ 1.9911	\$ 2.0907
	POST Pay-Advanced Certification (6%)	\$ 2.7521	\$ 2.9038	\$ 3.0624	\$ 3.2299	\$ 3.4077	\$ 3.5951	\$ 3.7928	\$ 3.9822	\$ 4.1813

Sworn Allowances	
Uniform	\$1,600/year; reported biweekly as \$61.54
K-9	\$589/month; \$3.3981/hour
Detective	\$100/month; \$0.5769/hour
Detective Sergeant	\$100/month; \$0.5769/hour
FTO Sergeant	\$125/month; \$0.7212/hour
Bilingual	\$100/month; \$0.5769/hour
Motor Officer	\$100/month; \$0.5769/hour
Certified Motor Training Officer	\$125/month; \$0.7212/hour

