

**Side Letter of Agreement
Between the City of Simi Valley and
Simi Valley Police Officers' Association**

As a result of discussions involving the need to have a Certified Motor Training Officer, the City of Simi Valley ("CITY") and Simi Valley Police Officers' Association ("ASSOCIATION") have met and conferred and reached an agreement on this Side Letter of Agreement to the Memorandum of Understanding ("MOU") between the CITY and the ASSOCIATION. This Side Letter of Agreement shall add an additional paragraph to Section III, Article 22 describing the additional compensation provided to Police Officers formally assigned as a Certified Motor Training Officer (CMTO) within the MOU as stated below. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOU.

Section III Salary

Article 22. Motor Officer and Certified Motor Training Officer Pay

One Motor Officer shall be formally assigned by the Chief of Police to perform Certified Motor Training Officer (CMTO) duties and will receive \$125 per month compensation, in addition to the \$100 per month Motor Officer pay stated above. The CMTO shall continue to perform the regular daily duties of a Police Motor Officer.

Appointments to the CMTO assignment shall be made from current Police Officers who have successfully completed an eighty-hour (80), POST certified Motor School. Additionally, appointees shall successfully complete, within one-year (1) of appointment, a POST certified Motor Training Instructor course and all refresher courses at the intervals recommended by the CHP (currently biannually). Position designations shall be made within existing staffing levels. Assignment to CMTO duties in the Motor Officer Program is not considered a promotion and any other incentive pays provided to the Police Officer will continue while in the program.

Any Police Officer Employee assigned as a CMTO may be removed from the assignment, without the right to appeal, and assignment pay discontinued, at any time, at the sole discretion of the Chief of Police.

This Side Letter of Agreement is executed this 29.00 day of February 29, 2024, 2024, by the employer-employee relations representative whose signatures appear below for their respective organizations.

For the ASSOCIATION:

DocuSigned by:
Jason Wilkinson
By: 839B0A064B7847B...
Jason Wilkinson, President
Simi Valley Police Officers' Association

DocuSigned by:
Jacob Kalinski
By: 5D81E62D91774E7
Jacob A. Kalinski, Attorney
Simi Valley Police Officers' Association

For the CITY:

DocuSigned by:
Brian Paul Gabler
By: 5B40FE61851E453...
Brian Paul Gabler, City Manager
City of Simi Valley

DocuSigned by:
Algeria R. Ford
By: BBE70234A6AF4AC...
Algeria R. Ford
City of Simi Valley