

**Side Letter of Agreement
Between the City of Simi Valley and
Service Employees International Union 721 (SEIU 721)**

The City of Simi Valley ("CITY") and Service Employees International Union SEIU, Local 721 ("UNION") have met, conferred, and reached an agreement on this Side Letter of Agreement to the Memorandum of Agreement ("MOA") between the CITY and the UNION. This Side Letter of Agreement shall create a new Article 20 under Section III, and create a second paragraph under Section III, Article 6 of the MOA. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOA.

Article 6. – Bilingual Pay

(First paragraph remains unchanged.)

In addition to the number of employees provided bilingual pay in the paragraph above, the City shall provide the same salary compensation stipend for any qualified Police Dispatcher or Communications Supervisor working in Police Dispatch. Qualification will be determined by the Chief of Police based on the benefit of providing bilingual service to members of the public. Employees will be tested for fluency and certified by examination prior to receiving this stipend.

Article 20. – Police Dispatcher Night Shift Differential Pay

Police Dispatchers and Communications Supervisors shall receive an additional five percent (5%) upon their current base pay, inclusive of specialty base pays active at the time, for any time worked between the hours of 8:00 p.m. and 6:00 a.m. the following day. Employees that fulfill a portion or all of a vacant shift on overtime worked within the hours of 8:00 p.m. to 6:00 a.m. the following day shall receive the seven and one-half percent (7.5%) differential pay. Since the assignment of this overnight shift is not expected to be assigned only to certain personnel, it is not intended to be included as special compensation reported to CalPERS.

This Side Letter of Agreement is executed this 21 day of June 2023, by the employer-employee relations representative whose signatures appear below for their respective organizations.

For the UNION:

DocuSigned by:
Marshall Miranda
By: _____
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Marshall Miranda, President
SEIU Local 721

By: *Aram Agdaian*

Aram Agdaian
Chief Negotiator, SEIU Local 721

For the CITY:

DocuSigned by:
Linda Swan
By: _____
F31E092F3D824E4...
For Brian P. Gabler, City Manager
City of Simi Valley

DocuSigned by:
David L. Caceres
By: _____
C5E07AF04C494D1...
David L. Caceres, City Attorney
City of Simi Valley